report

meeting	NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY	
	POLICY & STRATEGY COMMITTEE	
date	22 November 2006	agenda item number

REPORT OF THE CHIEF FIRE OFFICER

SHIFT CHANGE IMPLEMENTATION

1. PURPOSE OF REPORT

The purpose of this report is to update Members on the progress of Shift Change Implementation

2. BACKGROUND

At the meeting of the Policy and Strategy Group 22 May 06, Members established a Task and Finish Group with responsibility to report back on ongoing progress.

3. REPORT

- 3.1 A regular meeting chaired by Councillor Cottee has taken place recently and minutes are attached to this report for reference.
- 3.2 During the course of the group meetings, issues around the finer detail of implementation have been raised by both Management and the Fire Brigades Union, which are being resolved as part of the ongoing process.
- 3.3 Both parties have an expectation that shift change will take place on 03 January 2007 as previously agreed.

4. FINANCIAL IMPLICATIONS

There are no financial implications resulting from this report.

5. PERSONNEL IMPLICATIONS

There are no personnel implications resulting from this report.

6. EQUALITY IMPACT ASSESSMENT

An initial impact assessment has identified there are no equality implications resulting from this report.

7. RISK MANAGEMENT IMPLICATIONS

There are no risk management implications resulting from this report.

8. **RECOMMENDATIONS**

It is recommended that Members note the contents of the attached minutes

9. BACKGROUND PAPERS FOR INFORMATION

- Fire and Rescue Authority Report of 28 April 2006 Future Service Delivery Arrangements.
- Policy And Strategy Committee Report of 22 May 06 Task and Finish Group for Shift Change Implementation.
- Task and Finish Group Meeting Minutes from 4 July, 8 September, 23 October 2006

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